ANGE		STEP	ANNUAL AMOUNT
		OTEL	
01	Personnel Technician	А	34,134
	Insurance Technician	В	35,972
		С	37,810
		D	39,651
		E	41,490
03	Senior Personnel Technician	А	35,812
	Senior Insurance Technician	В	37,742
		С	39,671
		D	41,600
		E	43,533
05	Executive Assistant	А	39,639
	Personnel Assistant	В	41,777
		С	43,910
		D	46,048
		E	48,183
09	Executive Assistant II	А	41,628
		В	43,870
		С	46,114
		D	48,359
		E	50,600
13	Executive Assistant III	А	45,282
		В	47,721
		С	50,162
		D	52,602
		E	55,042
17	Lead Senior Personnel Technician	А	50,742
	Payroll Analyst	В	53,475
	Budget Assistant	С	56,212
	Insurance Technician/Accounting	D	58,945
		E	61,677
20	Senior Payroll Analyst	А	54,423
		В	57,354
		С	60,286
		D	63,218
		E	66,150
24	Personnel Analyst	А	58,523
	Executive Assistant IV	В	61,677
	Legal Analyst	С	64,833
		D	67,987
		E	71,141

<sup>سر</sup> .

Annual Longevity Increments				
Range	15 Years	20 Years	24 Years	30 Years
1	853	1,707	2,560	3,413
3	895	1,791	2,686	3,581
5	991	1,982	2,973	3,964
9	1,041	2,081	3,122	4,163
13	1,132	2,264	3,396	4,163
17	1,269	2,537	3,806	5,074
20	1,361	2,721	4,082	5,442
24	1,463	2,926	4,389	5,852

BA Increment: 1,358

MA Increment: 2,116

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01     Personnel Technician     A     34,134       Insurance Technician     B     35,972     G     37,810       03     Senior Personnel Technician     A     35,812     39,661       03     Senior Personnel Technician     A     35,812     39,671       04     Senior Insurance Technician     B     37,742     G     39,671       05     Executive Assistant     A     39,639     E     43,533       05     Executive Assistant     B     41,777     Payroll Assistant     C     43,910       04     E     48,183     D     A     41,628     B     43,870       09     Executive Assistant II     A     41,628     B     43,870     C     46,114       04     E     40,839     E     50,600     C     46,114       05     Executive Assistant III     A     45,222     E     50,422       17     Lead Senior Personnel Technician     A     50,742     D     58,945       10     E <th></th> <th></th> <th></th> <th></th>				
Insurance TechnicianB35,972 (7,710) (3,965) (41,490)03Senior Personnel TechnicianA35,812 (8,774) (2,967)03Senior Insurance TechnicianA35,812 (8,967) (2,967)04Senior Insurance TechnicianA39,639 (4,000) (4,000)05Executive Assistant (2,967) (2,967)A39,639 (4,000) (4,000)05Executive Assistant (2,967)A39,639 (4,000) (4,000)07Executive Assistant (2,977) (2,977)B41,777 (4,114) (2,977) (2,977)09Executive Assistant IIA41,628 (4,114) (2,977) (2,977)13Executive Assistant IIIA8,7721 (2,978) (2,978)14Lead Senior Personnel Technician (2,978)A50,742 (2,978)17Lead Senior Personnel Technician (2,978)A50,742 (2,978)17Lead Senior Personnel Technician (2,978)A50,742 (2,978)17Lead Senior Personnel Technician (2,978)A54,423 (2,978)20Senior Payroll Analyst (2,978)A54,423 (2,978)21Senior Payroll Analyst (2,978)A54,423 (2,978)22Senior Payroll Analyst (2,978)A54,423 (2,973)23Senior Payroll Analyst (2,978)A54,223 (2,973)24Personnel Analyst (2,974)A58,523 (3,978) (2,974)24Personnel Analyst (2,974)A58,523 (3,978) (2,974) <th>ANGE</th> <th></th> <th>STEP</th> <th>ANNUAL AMOUNT</th>	ANGE		STEP	ANNUAL AMOUNT
Insurance TechnicianB35,972 (7,710) (3,965) (41,490)03Senior Personnel TechnicianA35,812 (8,774) (2,967)03Senior Insurance TechnicianA35,812 (8,967) (2,967)04Senior Insurance TechnicianA39,639 (4,000) (4,000)05Executive Assistant (2,967) (2,967)A39,639 (4,000) (4,000)05Executive Assistant (2,967)A39,639 (4,000) (4,000)07Executive Assistant (2,977) (2,977)B41,777 (4,114) (2,977) (2,977)09Executive Assistant IIA41,628 (4,114) (2,977) (2,977)13Executive Assistant IIIA8,7721 (2,978) (2,978)14Lead Senior Personnel Technician (2,978)A50,742 (2,978)17Lead Senior Personnel Technician (2,978)A50,742 (2,978)17Lead Senior Personnel Technician (2,978)A50,742 (2,978)17Lead Senior Personnel Technician (2,978)A54,423 (2,978)20Senior Payroll Analyst (2,978)A54,423 (2,978)21Senior Payroll Analyst (2,978)A54,423 (2,978)22Senior Payroll Analyst (2,978)A54,423 (2,973)23Senior Payroll Analyst (2,978)A54,223 (2,973)24Personnel Analyst (2,974)A58,523 (3,978) (2,974)24Personnel Analyst (2,974)A58,523 (3,978) (2,974) <td>01</td> <td>Personnel Technician</td> <td>А</td> <td>34 134</td>	01	Personnel Technician	А	34 134
C37,810D9,65141,49003Senior Personnel Technician8Senior Insurance Technician805Executive AssistantPersonnel Assistant8Payroll Assistant811,777Payroll Assistant809Executive Assistant II13Executive Assistant III13Executive Assistant III14A15Executive Assistant III15A1641,62817Lead Senior Personnel Technician1843,67019Lead Senior Personnel Technician19Lead Senior Personnel Technician10017Lead Senior Personnel Technician17Lead Senior Personnel Technician1863,24519019Senior Payroll Analyst100111012Senior Payroll Analyst1566,15024Personnel Analyst1666,15024Personnel Analyst1666,15024Personnel Analyst17Legal Analyst1861,67719Legal Analyst196,61,5024Personnel Analyst196,61,50256,163266,7982710286,167729102026,0232126,023 <td>01</td> <td></td> <td></td> <td></td>	01			
D E39,651 41,49003Senior Personnel TechnicianA B 37,742 C C 39,671 D 41,600 EA 35,812 B 37,742 C C 39,671 D 41,600 E05Executive Assistant Personnel Assistant Payroll AssistantA B 41,777 B 44,048 E39,639 41,777 B C 43,970 D 46,048 E09Executive Assistant II Payroll AssistantA B 43,870 C 46,048 E48,18309Executive Assistant III Payroll Assistant IIIA B 43,870 C C B C B C B C B C B C B C D EA C 46,114 D C B C B C B C D C E13Executive Assistant III Payroll Analyst Budget Assistant Insurance Technician/AccountingA C C B C C E17Lead Senior Personnel Technician Payroll Analyst Budget Assistant Insurance Technician/AccountingA C <br< td=""><td></td><td></td><td></td><td></td></br<>				
E41,49003Senior Personnel TechnicianA35,812Senior Insurance TechnicianB37,742C39,6714,600Personnel AssistantA39,839Payroll AssistantB41,777Payroll AssistantC46,048Personnel AssistantA41,628Payroll AssistantA41,62809Executive Assistant IIA41,62813Executive Assistant IIIA45,28214B47,72160,06015Executive Assistant IIIA45,28216C63,0162017Lead Senior Personnel TechnicianA50,74217Lead Senior Personnel TechnicianA50,74217Lead Senior Personnel TechnicianA50,74217Senior Payroll AnalystB53,47519Budget AssistantB53,47510C66,121011Insurance Technician/AccountingA54,42317Senior Payroll AnalystA54,42318C63,218019Personnel AnalystA58,52324Personnel AnalystA58,52325Executive Assistant IVB61,67719Legal AnalystA64,83310G,987B61,67711Eyea AnalystA64,63312Eyea AnalystB61,677				
Senior Insurance TechnicianB37,742C39,67139,671C43,53305Executive AssistantBPersonnel AssistantB41,777Payroll AssistantC43,810DD46,048E48,18309Executive Assistant IIAB43,870C46,114D443,359E50,60013Executive Assistant IIIAA52,82214E15E1650,60013Executive Assistant IIIAA52,8221650,60017Lead Senior Personnel TechnicianAPayroll AnalystB53,475Budget AssistantC56,212Insurance Technician/AccountingD58,945E61,67720Senior Payroll AnalystBudget AssistantC62,2121063,218E20Senior Payroll AnalystAE63,15024Personnel AnalystAExecutive Assistant IVBLegal AnalystAExecutive Assistant IVBLegal AnalystCC64,833D67,967				
Senior Insurance TechnicianB37,742C39,67139,671C43,53305Executive AssistantBPersonnel AssistantB41,777Payroll AssistantC43,810DD46,048E48,18309Executive Assistant IIAB43,870C46,114D443,359E50,60013Executive Assistant IIIAA52,82214E15E1650,162D52,602E55,04217Lead Senior Personnel Technician Payroll Analyst Budget Assistant Insurance Technician/AccountingA20Senior Payroll Analyst Euget Assistant Insurance Technician/AccountingA21Personnel Analyst Executive Assistant IV Legal AnalystA22Personnel Analyst Executive Assistant IV Legal AnalystA23Personnel Analyst Executive Assistant IV Legal AnalystA24Personnel Analyst Executive Assistant IV Legal AnalystA2564,833 C02664,833 C027Personnel Analyst Executive Assistant IV Legal AnalystA2861,67729Personnel Analyst Executive Assistant IV Legal AnalystA2964,833 C64,833 C29Personnel Analyst CA2064,833 C <t< td=""><td>03</td><td>Senior Personnel Technician</td><td>А</td><td>35 812</td></t<>	03	Senior Personnel Technician	А	35 812
C39,671 DD41,600 E05Executive Assistant Personnel AssistantA39,639 BPayroll AssistantB41,777 CCPayroll AssistantA41,628 B43,870 C09Executive Assistant IIA41,628 B09Executive Assistant IIA41,628 B13Executive Assistant IIIA45,282 B14D48,359 E50,60013Executive Assistant IIIA45,282 B17Lead Senior Personnel Technician Payroll Analyst Budget Assistant Insurance Technician/AccountingA50,742 B20Senior Payroll Analyst BS3,475 E61,67720Senior Payroll Analyst Legal AnalystA54,423 B24Personnel Analyst Executive Assistant IV Legal AnalystA58,523 B24Personnel Analyst Executive Assistant IV Legal AnalystA58,523 B25Personnel Analyst Executive Assistant IV Legal AnalystA58,523 B26Personnel Analyst Executive Assistant IV Legal AnalystA58,523 B27Personnel Analyst Executive Assistant IV Legal AnalystA58,523 B28Personnel Analyst Executive Assistant IV Legal AnalystA58,523 B29Personnel Analyst Executive Assistant IV Legal AnalystA58,523 B29Personnel Analyst Executive Assistant IV Legal Analys				
D   41,600     E   43,533     05   Executive Assistant   B     Parsonnel Assistant   C   43,910     Payroll Assistant   C   43,910     09   Executive Assistant II   A   41,628     09   Executive Assistant II   A   41,628     11   A   41,628   B     12   A   43,870   C     13   Executive Assistant III   A   45,282     13   Executive Assistant III   A   45,282     14   D   43,370   C     15   Executive Assistant III   A   45,282     16   G   162   D     17   Lead Senior Personnel Technician   A   50,742     Payroll Analyst   B   53,475   D     Budget Assistant   C   56,212   D     17   Lead Senior Personnel Technician   A   50,742     17   Isonarce Technician/Accounting   D   58,345     18   G   G   62,212     19				
05   Executive Assistant   A   39,639     Personnel Assistant   B   41,777     Payroll Assistant   C   43,910     D9   Executive Assistant   D   46,048     E   48,183   C   46,163     09   Executive Assistant II   A   41,628     B   43,870   C   46,114     D   48,359   E   50,600     13   Executive Assistant III   A   45,282     B   47,721   C   50,600     13   Executive Assistant III   A   45,282     B   47,721   C   50,600     14   D   48,359   E     15   Lead Senior Personnel Technician   A   50,742     Payroll Analyst   B   53,475   E     Budget Assistant   C   56,942   E     20   Senior Payroll Analyst   A   54,423     B   57,354   C   60,286     D   63,218   E   66,150     24   Personnel Analyst				
Personnel Assistant   B   41,777     Payroll Assistant   C   43,910     D   46,048   E     E   48,183   B     09   Executive Assistant II   A   41,628     B   43,870   C   46,114     D   48,359   E   50,600     13   Executive Assistant III   A   45,282     B   47,721   C   50,462     D   52,602   E   55,042     17   Lead Senior Personnel Technician   A   50,742     Payroll Analyst   B   53,475   E     Budget Assistant   C   66,212   D     Insurance Technician/Accounting   D   58,945   E   61,677     20   Senior Payroll Analyst   A   54,423   B   57,354     C   60,150   B   61,677   B   66,150     24   Personnel Analyst   A   58,523   B   64,833     Legal Analyst   D   67,987   C   64,833   D   67,987				
Personnel Assistant     B     41,777       Payroll Assistant     C     43,910       D     46,048     E       E     48,183     E       09     Executive Assistant II     A     41,628       B     43,870     C     46,114       D     48,359     E     50,600       13     Executive Assistant III     A     45,282     B     47,721       C     50,600     E     50,042     E     55,042     E     55,042     E     55,042     E     55,042     E     55,042     E     61,677     E     61,677     E     61,677     E     61,677     E     61,677     E     61,677     E     66,150     E     66,150     E     66,150     E     66,157     E     66,157     E     66,157     E     64,833     E	05	Executive Assistant	Δ	39 639
Payroll Assistant   C   43,910     D   46,048   2     E   48,183   370     C   46,144   8     D9   Executive Assistant II   A   41,628     B   43,870   C   46,114     D   48,359   E   50,600     13   Executive Assistant III   A   45,282     B   47,721   C   50,162     D   52,602   E   55,042     17   Lead Senior Personnel Technician   A   50,742     Payroll Analyst   B   53,475   50,602     E   61,677   58,945   E   61,677     20   Senior Payroll Analyst   A   54,423   B   57,354     C   60,286   D   63,218   E   66,150     24   Personnel Analyst   A   58,523   E   66,150     24   Personnel Analyst   A   58,523   E   66,150   64,833   D   67,967				
09Executive Assistant IIA46,04809Executive Assistant IIA41,628B43,870C46,114D48,359E50,600B47,72113Executive Assistant IIIA45,282B47,721C50,162D52,602E55,04217Lead Senior Personnel TechnicianA50,742Payroll AnalystB53,475Budget AssistantC56,212Insurance Technician/AccountingD58,94520Senior Payroll AnalystA54,423B57,354C60,286D63,218E61,67720Senior Payroll AnalystA54,423B63,218E66,15024Personnel AnalystA58,523Executive Assistant I/VB61,677Legal AnalystC64,833D67,987C				
09   Executive Assistant II   A   41,628     09   Executive Assistant II   A   41,628     13   Executive Assistant III   A   45,282     13   Executive Assistant III   A   45,282     13   Executive Assistant III   A   45,282     14   D   48,359   E     15   C   50,600   50,162     16   D   52,602   E     17   Lead Senior Personnel Technician   A   50,742     17   Lead Senior Personnel Technician   A   50,742     18   53,475   B   53,475     19   D   58,945   E     19   Nurget Assistant   C   66,212     19   D   58,945   E     20   Senior Payroll Analyst   A   54,423     10   63,218   E   60,150     24   Personnel Analyst   A   58,523     10   61,677   E   61,677     25   D   61,677   C   64,833		r ayon Absolant		
B   43,870     C   46,114     D   48,359     E   50,600     13   Executive Assistant III   A   45,282     B   47,721   C   50,162     D   52,602   E   55,042     17   Lead Senior Personnel Technician   A   50,742     Payroll Analyst   B   53,475     Budget Assistant   C   56,212     Insurance Technician/Accounting   D   58,945     E   61,677   E     20   Senior Payroll Analyst   A   54,423     B   57,354   C   60,286     D   63,218   E   66,150     24   Personnel Analyst   A   58,523     Executive Assistant IV   B   61,677     Legal Analyst   C   64,833     D   67,987   C				
B   43,870     C   46,114     D   48,359     E   50,600     13   Executive Assistant III   A   45,282     B   47,721   C   50,162     D   52,602   E   55,042     17   Lead Senior Personnel Technician   A   50,742     Payroll Analyst   B   53,475     Budget Assistant   C   56,212     Insurance Technician/Accounting   D   58,945     E   61,677   E     20   Senior Payroll Analyst   A   54,423     B   57,354   C   60,286     D   63,218   E   66,150     24   Personnel Analyst   A   58,523     Executive Assistant IV   B   61,677     Legal Analyst   C   64,833     D   67,987   C	09	Executive Assistant II	Δ	41 628
C46,114D48,359E50,60013Executive Assistant IIIA45,282BB47,721C50,162D52,602E55,04217Lead Senior Personnel TechnicianAPayroll AnalystBBudget AssistantCInsurance Technician/AccountingD20Senior Payroll AnalystASenior Payroll AnalystBE61,67720Senior Payroll AnalystAB57,354C60,286D63,218E66,15024Personnel AnalystAExecutive Assistant IVBLegal AnalystAExecutive Assistant IVBLegal AnalystCA58,523D67,987	00			
13Executive Assistant IIIA45,28213Executive Assistant IIIA45,28213B47,721C14C50,16215D52,60217Lead Senior Personnel TechnicianA50,74217Lead Senior Personnel TechnicianA50,74218B53,475B19Budget AssistantC56,21219Insurance Technician/AccountingD58,94519C61,677E20Senior Payroll AnalystA54,42319Senior Payroll AnalystA54,4231063,218E66,15024Personnel AnalystA58,52310Executive Assistant IVB61,67711Legal AnalystA58,52311Executive Assistant IVB61,67712Legal AnalystC64,8331067,987B61,677				
13   Executive Assistant III   A   45,282     13   A   45,282   B   47,721     14   C   50,162   D   52,602   E   55,042     17   Lead Senior Personnel Technician   A   50,742   B   53,475   C   56,212   D   58,945   E   61,677   E   61,677   E   61,677   E   61,677   E   61,677   E   61,500   E   66,150   E   61,677   E   64,833   E   61,677   E <td></td> <td></td> <td></td> <td></td>				
B47,721C50,162D52,602E55,04217Lead Senior Personnel TechnicianAPayroll AnalystBBudget AssistantCInsurance Technician/AccountingD20Senior Payroll AnalystASenior Payroll AnalystAE61,67720Senior Payroll AnalystAE66,15024Personnel AnalystAExecutive Assistant IVBLead Indication Provided AnalystASenior Payroll AnalystAC64,833D67,987				
B47,721C50,162D52,602E55,04217Lead Senior Personnel TechnicianAPayroll AnalystBBudget AssistantCInsurance Technician/AccountingD20Senior Payroll AnalystASenior Payroll AnalystAE61,67720Senior Payroll AnalystAE66,15024Personnel AnalystAExecutive Assistant IVBLegal AnalystASenior Payroll AnalystC66,150B24Personnel AnalystC64,833D67,987	13	Executive Assistant III	Δ	45 282
17Lead Senior Personnel TechnicianA50,74217Lead Senior Personnel TechnicianA50,742Payroll AnalystB53,475Budget AssistantC56,212Insurance Technician/AccountingD58,94520Senior Payroll AnalystA54,42320Senior Payroll AnalystA54,42320Senior Payroll AnalystA54,42321E60,286D22Personnel AnalystA58,52324Personnel AnalystA58,52324Executive Assistant IVB61,677Legal AnalystC64,833D24Personnel AnalystA58,52324Personnel AnalystA58,52325Executive Assistant IVB61,67726C64,833D67,987	10			
17Lead Senior Personnel TechnicianA50,74217Lead Senior Personnel TechnicianA50,742Payroll AnalystB53,475Budget AssistantC56,212Insurance Technician/AccountingD58,94520Senior Payroll AnalystA54,42320Senior Payroll AnalystA54,42320Senior Payroll AnalystA54,42320Senior Payroll AnalystA54,22321E66,150C22Personnel AnalystA58,52324Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987				
E55,04217Lead Senior Personnel TechnicianA50,742Payroll AnalystB53,475Budget AssistantC56,212Insurance Technician/AccountingD58,945E61,677E20Senior Payroll AnalystA54,423B57,354C60,286D63,218E66,15024Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987				
Payroll AnalystB53,475Budget AssistantC56,212Insurance Technician/AccountingD58,945E61,67720Senior Payroll AnalystA54,423B57,354C60,286D63,218E66,15024Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987				
Payroll AnalystB53,475Budget AssistantC56,212Insurance Technician/AccountingD58,945E61,67720Senior Payroll AnalystA54,423B57,354C60,286D63,218E66,15024Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987	17	Lead Senior Personnel Technician	Δ	50 742
Budget AssistantC56,212Insurance Technician/AccountingD58,945E61,67720Senior Payroll AnalystA54,423B57,354C60,286D63,218E66,15024Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987				
Insurance Technician/AccountingD58,945E61,67720Senior Payroll AnalystA54,423B57,354C60,286D63,218E66,15024Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987				Contraction and Contraction
20 Senior Payroll Analyst 20 Senior Payroll Analyst 20 Personnel Analyst Executive Assistant IV Legal Analyst 10 67,987 Executive Assistant IV 10 67,987				
24   Personnel Analyst   A   58,523     24   Personnel Analyst   B   61,677     Legal Analyst   C   64,833   D     D   67,987   67,987		modianio roomiolanin toobanang		
24   Personnel Analyst   A   58,523     24   Personnel Analyst   B   61,677     Legal Analyst   C   64,833   D     D   67,987   67,987	20	Senior Pavroll Analyst	А	54 423
24   Personnel Analyst   A   58,523     Executive Assistant IV   B   61,677     Legal Analyst   C   64,833     D   67,987				
24Personnel AnalystA58,52324Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987				
24Personnel AnalystA58,523Executive Assistant IVB61,677Legal AnalystC64,833D67,987				
Executive Assistant IVB61,677Legal AnalystC64,833D67,987				
Executive Assistant IVB61,677Legal AnalystC64,833D67,987	24	Personnel Analyst	Δ	58 523
Legal Analyst C 64,833 D 67,987	2014/04			
D 67,987				
			E	71,141

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Annual Longevity Increments				
Range	15 Years	20 Years	24 Years	30 Years
1	853	1,707	2,560	3,413
3	895	1,791	2,686	3,581
5	991	1,982	2,973	3,964
9	1,041	2,081	3,122	4,163
13	1,132	2,264	3,396	4,163
17	1,269	2,537	3,806	5,074
20	1,361	2,721	4,082	5,442
24	1,463	2,926	4,389	5,852

BA Increment: 1,358

MA Increment: 2,116

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ANGE		STEP	ANNUAL AMOUNT
01	Personnel Technician	A	34,475
01	Insurance Technician	В	36,332
		C	38,188
		D	40,048
		E	41,905
03	Senior Personnel Technician	A	36,170
00	Senior Insurance Technician	В	38,119
		C	40,068
		D	42,016
		E	43,968
05	-		
05	Executive Assistant	A	40,035
	Personnel Assistant	В	42,195
	Payroll Assistant	С	44,349
		D	46,508
		E	48,665
09	Executive Assistant II	A	42,044
	Insurance Technician/Accounting	В	44,309
		С	46,575
		D	48,843
		E	51,106
13	Executive Assistant III	A	45,735
		В	48,198
		С	50,664
		D	53,128
		E	55,592
17	Budget Assistant	A	51,249
	Payroll Analyst	В	54,010
	a an encount for the	c	56,774
		D	59,534
		E	62,294
20	Senior Payroll Analyst	A	54,967
		В	57,928
		C	60,889
		D	63,850
		E	66,812
24	Personnel Analyst		
24	Personnel Analyst	A	59,108
	Executive Assistant IV	В	62,294
	Legal Analyst	С	65,481
		D	68,667
		E	71,852

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	Annual Longevity Increments			
Range	15 Years	20 Years	24 Years	30 Years
1	862	1,724	2,586	3,478
3	904	1,809	2,713	3,617
5	1,001	2,002	3,003	4,004
9	1,051	2,102	3,153	4,204
13	1,143	2,287	3,430	4,574
17	1,281	2,562	3,844	5,125
20	1,374	2,748	4,123	5,497
24	1,478	2,955	4,433	5,910

BA Increment: 1,358

MA Increment: 2,116

*;* \*

NGE		STEP	ANNUAL AMOUNT
01	Personnel Technician	А	35,015
	Insurance Technician	в	36,901
		С	38,786
		D	40,675
		E	42,561
03	Senior Personnel Technician	A	36,736
	Senior Insurance Technician	В	38,716
		С	40,695
		D	42,674
		E	44,656
05	Executive Assistant	A	40,662
	Personnel Assistant	В	42,855
	Payroll Assistant	С	45,043
	Communications Specialist	D	47,236
		E	49,427
09	Executive Assistant II	A	42,702
	Insurance Technician/Accounting	В	45,002
		С	47,304
		D	49,607
		E	51,906
13	Executive Assistant III	А	46,451
		В	48,952
		С	51,457
		D	53,959
		E	56,462
17	Budget Assistant	А	52,051
	Payroll Analyst	В	54,855
		С	57,663
		D	60,466
		E	63,269
20	Senior Payroll Analyst	А	55,827
		В	58,835
		С	61,842
		D	64,849
		E	67,858
24	Personnel Analyst	A	60,033
	Executive Assistant IV	В	63,269
	Legal Analyst	С	66,506
	NCLB Analyst	D	69,742
		E	72,976

\* Salary amounts increased retroactively to 7/1/2013.

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Annual Longevity Increments				
Range	15 Years	20 Years	24 Years	30 Years
1	875	1,751	2,626	3,501
3	918	1,837	2,755	3,674
5	1,017	2,033	3,050	4,066
9	1,067	2,135	3,202	4,270
13	1,161	2,323	3,484	4,645
17	1,301	2,602	3,904	5,205
20	1,396	2,791	4,188	5,583
24	1,501	3,001	4,502	6,003

BA Increment: 1,358

MA Increment: 2,116

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<sup>\*</sup> Salary amounts increased retroactively to 7/1/2013.

RANGE		STEP	ANNUAL AMOUNT	
01	Personnel Technician	A	36,786	
	Insurance Technician	В	38,768	
		С	40,749	
		D	42,733	
		E	44,714	
03	Senior Personnel Technician	А	38,595	
	Senior Insurance Technician	В	40,675	
		С	42,754	
		D	44,833	
		E	46,915	
05	Executive Assistant	А	42,719	
	Personnel Assistant	В	45,023	
	Payroll Assistant	С	47,322	
	Communications Specialist	D	49,626	
		E	51,928	
09	Executive Assistant II	А	44,863	
	Insurance Technician/Accounting	В	47,279	
		С	49,698	
		D	52,117	
		E	54,532	
13	Executive Assistant III	А	48,801	
		В	51,429	
		С	54,061	
		D	56,689	
		E	59,319	
17	Budget Assistant	А	54,685	
	Payroll Analyst	В	57,631	
		С	60,580	
		D	63,525	
		E	66,470	
20	Senior Payroll Analyst	A	58,652	
	Lead Senior Personnel Technician	В	61,812	
		С	64,971	
		D	68,130	
		E	71,291	
24	Personnel Analyst	А	63,071	
	Executive Assistant IV	В	66,470	
	NCLB Analyst	С	69,871	
		D	73,271	
		E	76,669	

\* Salary amounts increased retroactively to 7/1/2013.

	A	nnual Longev	ity Increments	5
Range	15 Years	20 Years	24 Years	30 Years
1	920	1,839	2,759	3,679
3	965	1,930	2,895	3,860
5	1,068	2,136	3,204	4,272
9	1,122	2,243	3,365	4,486
13	1,220	2,440	3,660	4,880
17	1,367	2,734	4,101	5,469
20	1,466	2,933	4,399	5,865
24	1,577	3,154	4,730	6,307

BA Increment: 1,358

MA Increment: 2,116

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<sup>\*</sup> Salary amounts increased retroactively to 7/1/2013.

RANGE		STEP	ANNUAL AMOUNT
01	Personnel Technician	A	39,787
	Insurance Technician	В	41,932
		С	44,074
		D	46,220
		E	48,363
03	Senior Personnel Technician	А	41,745
	Senior Insurance Technician	В	43,994
		С	46,243
		D	48,491
		E	50,744
05	Executive Assistant	А	46,205
	Personnel Assistant	В	48,697
	Payroll Assistant	С	51,184
	Communications Specialist	D	53,675
		E	56,165
09	Executive Assistant II	А	48,524
	Insurance Technician/Accounting	В	51,137
		С	53,753
		D	56,370
		E	58,982
13	Executive Assistant III	А	52,783
		В	55,625
		С	58,472
		D	61,315
		E	64,160
17	Budget Assistant	А	59,147
	Payroll Analyst	В	62,333
		С	65,523
		D	68,709
		E	71,894
20	Senior Payroll Analyst	A	63,438
	Lead Senior Personnel Technician	В	66,855
		С	70,273
		D	73,689
		E	77,109
24	Personnel Analyst	А	68,218
	Executive Assistant IV	В	71,894
	NCLB Analyst	С	75,573
		D	79,250
		E	82,925

\* Salary amounts increased 4% retroactively to 7/1/2016.
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).
Salary amounts increased retroactively to 7/1/2013.

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Board Approved on 6/26/18

	Annual Longevity Increments			
Range	15 Years	20 Years	24 Years	30 Years
1	995	1,990	2,984	3,979
3	1,044	2,087	3,131	4,175
5	1,155	2,310	3,465	4,621
9	1,214	2,426	3,640	4,852
13	1,320	2,640	3,958	5,278
17	1,479	2,957	4,436	5,916
20	1,586	3,172	4,758	6,344
24	1,706	3,411	5,116	6,821

BA Increment: \$1,358 per year MA Increment: \$2,116 per year

\* Salary amounts increased 4% retroactively to 7/1/2016.
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).
Salary amounts increased retroactively to 7/1/2013.

RANGE		STEP	ANNUAL AMOUNT	
01	Personnel Technician	A	41,180	
	Insurance Technician	В	43,400	
		С	45,617	
		D	47,838	
		E	50,056	
03	Senior Personnel Technician	A	43,206	
	Senior Insurance Technician	В	45,534	
		С	47,862	
		D	50,188	
		E	52,520	
05	Executive Assistant	A	47,822	
	Personnel Assistant	В	50,401	
	Payroll Assistant	С	52,975	
	Communications Specialist	D	55,554	
		E	58,131	
09	Executive Assistant II	А	50,222	
	Insurance Technician/Accounting	В	52,927	
		С	55,634	
		D	58,343	
		E	61,046	
13	Executive Assistant III	А	54,630	
		В	57,572	
		С	60,519	
		D	63,461	
		E	66,406	
17	Budget Assistant	А	61,217	
	Payroll Analyst	В	64,515	
		С	67,816	
		D	71,114	
		E	74,410	
20	Senior Payroll Analyst	А	65,658	
	Lead Senior Personnel Technician	В	69,195	
		С	72,733	
		D	76,268	
		E	79,808	
24	Personnel Analyst	А	70,606	
	Executive Assistant IV	В	74,410	
	NCLB Analyst	C	78,218	
	21	D	82,024	
		E	85,827	

Salary amounts increased 3.5% (effective 7/1/2017). Salary amounts increased 4% retroactively to 7/1/2016. Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016). Salary amounts increased retroactively to 7/1/2013.

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	Annual Longevity Increments					
Range	15 Years	20 Years	24 Years	30 Years		
1	1,030	2,060	3,088	4,118		
3	1,081	2,160	3,241	4,321		
5	1,195	2,391	3,586	4,783		
9	1,256	2,511	3,767	5,022		
13	1,366	2,732	4,097	5,463		
17	1,531	3,061	4,591	6,123		
20	1,642	3,283	4,925	6,566		
24	1,766	3,530	5,295	7,060		

BA Increment: \$1,358 per year MA Increment: \$2,116 per year

\* Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016.
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).
Salary amounts increased retroactively to 7/1/2013.

Board Approved on 6/26/18

RANGE		STEP	ANNUAL AMOUNT
01	Personnel Technician	А	41,180
	Insurance Technician	В	43,400
		С	45,617
		D	47,838
		E	50,056
03	Senior Personnel Technician	А	43,206
	Senior Insurance Technician	В	45,534
		С	47,862
		D	50,188
		E	52,520
05	Executive Assistant	А	47,822
	Personnel Assistant	В	50,401
	Payroll Assistant	С	52,975
	Communications Specialist	D	55,554
		E	58,131
09	Executive Assistant II	А	50,222
	Insurance Technician/Accounting	В	52,927
	incuration footinicianin toobantang	C	55,634
		D	58,343
		E	61,046
13	Executive Assistant III	А	54,630
		В	57,572
		C	60,519
		D	63,461
		E	66,406
17	Budget Assistant	А	61,217
		В	64,515
	5	C	67,816
		D	71,114
		E	74,410
20	Senior Payroll Analyst	А	65,658
20	Lead Senior Personnel Technician	В	69,195
		C	72,733
		D	76,268
		E	79,808
24	Personnel Analyst	A	70,606
27	Executive Assistant IV	B	74,410
	Payroll Analyst	C	78,218
	i ajton / major	D	82,024
		E	85,827
		-	00,027

\* Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016.
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).
Salary amounts increased retroactively to 7/1/2013.

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	Annual Longevity Increments					
Range	15 Years	20 Years	24 Years	30 Years		
1	1,030	2,060	3,088	4,118		
3	1,081	2,160	3,241	4,321		
5	1,195	2,391	3,586	4,783		
9	1,256	2,511	3,767	5,022		
13	1,366	2,732	4,097	5,463		
17	1,531	3,061	4,591	6,123		
20	1,642	3,283	4,925	6,566		
24	1,766	3,530	5,295	7,060		

BA Increment: \$1,358 per year MA Increment: \$2,116 per year

\* Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016.
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).
Salary amounts increased retroactively to 7/1/2013.

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Board Approved on 6/26/18

Print Date: 1/19/2018

# Stockton Unified School District Confidential Salary Schedule

Effective 7/1/2018 \*

	Tier	Range	Job Title	A	В	С	D	E
05T1	1	A		\$42,003.60	\$44,103.78	\$46,308.97	\$48,624.42	\$51,055.64
		В	PERSONNEL TECHNICIAN 1	\$43,053.69	\$45,206.38	\$47,466.69	\$49,840.03	\$52,332.03
		С		\$44,130.03	\$46,336.53	\$48,653.36	\$51,086.03	\$53,640.33
05T2	2	D	EXECUTIVE ASSISTANT	\$49,646.29	\$52,128.60	\$54,735.03	\$57,471.78	\$60,345.37
		E	SENIOR PERSONNEL TECHNICIAN SENIOR INSURANCE TECHNICIAN	\$50,887.44	\$53,431.81	\$56,103.41	\$58,908.58	\$61,854.00
		F	EXECUTIVE ASSISTANT 2 PAYROLL ASSISTANT PERSONNEL ASSISTANT	\$52,159.63	\$54,767.61	\$57,505.99	\$60,381.29	\$63,400.35
05T3	3	G		\$58,679.58	\$61,613.56	\$64,694.24	\$67,928.95	\$71,325.40
		Н	EXECUTIVE ASSISTANT 3	\$60,146.57	\$63,153.90	\$66,311.60	\$69,627.18	\$73,108.53
				\$61,650.24	\$64,732.75	\$67,969.38	\$71,367.86	\$74,936.25
05T4	4	J		\$69,356.52	\$72,824.34	\$76,465.56	\$80,288.84	\$84,303.28
		К		\$71,090.43	\$74,644.95	\$78,377.20	\$82,296.06	\$86,410.86
		L	BUDGET ASSISTANT EXECUTIVE ASSISTANT 4 PERSONNEL ANALYST BENEFITS ANALYST PAYROLL ANALYST COMMUNICATIONS SPECIALIST	\$72,867.69	\$76,511.08	\$80,336.63	\$84,353.46	\$88,571.13
		М		\$74,689.38	\$78,423.85	\$82,345.05	\$86,462.30	\$90,785.42
		N		\$76,556.62	\$80,384.45	\$84,403.67	\$88,623.85	\$93,055.05
		0		\$78,470.53	\$82,394.06	\$86,513.76	\$90,839.45	\$95,381.42
		Р	CHIEF EXECUTIVE ASSISTANT	\$80,432.29	\$84,453.91	\$88,676.61	\$93,110.43	\$97,765.96

# Annual Longevity Increments

Range	15 Years	20 Years	24 Years	30 Years
А	1,050.09	2,100.18	3,150.27	4,200.36
В	1,076.34	2,152.68	3,229.03	4,305.37
С	1,103.25	2,206.50	3,309.75	4,413.00
D	1,241.16	2,482.31	3,723.47	4,964.63
E	1,272.19	2,544.37	3,816.56	5,088.74
F	1,303.99	2,607.98	1,303.99	2,607.98
G	1,466.99	2,933.98	4,400.97	5,867.96
Н	1,503.66	3,007.33	4,510.99	6,014.66
I	1,541.26	3,082.51	4,623.77	6,165.02
J	1,733.91	3,467.83	5,201.74	6,935.65
К	1,777.26	3,554.52	5,331.78	7,109.04
L	1,821.69	3,643.38	5,465.07	7,286.77
М	1,867.23	3,734.46	5,601.70	7,468.93
Ν	1,931.92	3,827.83	5,741.75	7,655.66
0	1,961.76	3,923.53	5,885.29	7,847.05
Р	2,010.80	4,021.61	6,032.42	8,043.23
	BA Inc	rement: \$1,358	8.00 per year	

MA Increment: \$2,116.00 per year

	Tier	Range	Job Title	A	В	С	D	E
		_		(Annual)	(Annual)	(Annual)	(Annual)	(Annual)
05T1	1	А		\$42,003.60	\$44,103.78	\$46,308.97	\$48,624.42	\$51,055.64
		В	PERSONNEL TECHNICIAN 1	\$43,053.69	\$45,206.38	\$47,466.69	\$49,840.03	\$52,332.03
		С		\$44,130.03	\$46,336.53	\$48,653.36	\$51,086.03	\$53,640.33
05T2	2	D	EXECUTIVE ASSISTANT	\$49,646.29	\$52,128.60	\$54,735.03	\$57,471.78	\$60,345.37
		E	SENIOR PERSONNEL TECHNICIAN HR TECHNICIAN I SENIOR INSURANCE TECHNICIAN	\$50,887.44	\$53,431.81	\$56,103.41	\$58,908.58	\$61,854.00
		F	EXECUTIVE ASSISTANT 2 PAYROLL ASSISTANT PERSONNEL ASSISTANT	\$52,159.63	\$54,767.61	\$57,505.99	\$60,381.29	\$63,400.35
05T3	3	G	HR TECHNICIAN II	\$58,679.58	\$61,613.56	\$64,694.24	\$67,928.95	\$71,325.40
		Н	EXECUTIVE ASSISTANT 3	\$60,146.57	\$63,153.90	\$66,311.60	\$69,627.18	\$73,108.53
		I		\$61,650.24	\$64,732.75	\$67,969.38	\$71,367.86	\$74,936.25
05T4	4	J		\$69,356.52	\$72,824.34	\$76,465.56	\$80,288.84	\$84,303.28
		K		\$71,090.43	\$74,644.95	\$78,377.20	\$82,296.06	\$86,410.86
		L	BUDGET ASSISTANT EXECUTIVE ASSISTANT 4 CONSTITUENT SERVICES ANALYST PERSONNEL ANALYST BENEFITS ANALYST PAYROLL ANALYST COMMUNICATIONS SPECIALIST	\$72,867.69		\$80,336.63		\$88,571.13
		М		\$74,689.38	\$78,423.85	\$82,345.05	\$86,462.30	\$90,785.42
		N		\$76,556.62	\$80,384.45	\$84,403.67	\$88,623.85	\$93,055.05
		0		\$78,470.53	\$82,394.06	\$86,513.76	\$90,839.45	\$95,381.42
		Р	CHIEF EXECUTIVE ASSISTANT	\$80,432.29	\$84,453.91	\$88,676.61	\$93,110.43	\$97,765.96

#### Annual Longevity Increments

Range	15 Years	20 Years	s 24 Years	30 Years
А	1,050.09	2,100.18	3,150.27	4,200.36
В	1,076.34	2,152.68	3,229.03	4,305.37
С	1,103.25	2,206.50	3,309.75	4,413.00
D	1,241.16	2,482.31	3,723.47	4,964.63
E	1,272.19	2,544.37	3,816.56	5,088.74
F	1,303.99	2,607.98	1,303.99	2,607.98
G	1,466.99	2,933.98	4,400.97	5,867.96
Н	1,503.66	3,007.33	4,510.99	6,014.66
I	1,541.26	3,082.51	4,623.77	6,165.02
J	1,733.91	3,467.83	5,201.74	6,935.65
К	1,777.26	3,554.52	5,331.78	7,109.04
L	1,821.69	3,643.38	5,465.07	7,286.77
М	1,867.23	3,734.46	5,601.70	7,468.93
Ν	1,931.92	3,827.83	5,741.75	7,655.66
0	1,961.76	3,923.53	5,885.29	7,847.05
Р	2,010.80	4,021.61	6,032.42	8,043.23
	В	A Increment:	\$1,358.00	
	N	IA Increment:	\$2,116.00	

\*Added new positions HR Technician I and HR Technician II effective 1-1-2022

	Tier	Range	Job Title	A	В	С	D	E		
				(Annual)	(Annual)	(Annual)	(Annual)	(Annual)		
05T1	1	A		\$43,683.74	\$45,867.93	\$48,161.33	\$50,569.40	\$53,097.87		
		В	PERSONNEL TECHNICIAN 1	\$44,775.84	\$47,014.64	\$49,365.36	\$51,833.63	\$54,425.31		
		С		\$45,895.23	\$48,189.99	\$50,599.49	\$53,129.47	\$55,785.94		
05T2	2	D	EXECUTIVE ASSISTANT	\$51,632.14	\$54,213.74	\$56,924.43	\$59,770.65	\$62,759.18		
		E	SENIOR PERSONNEL TECHNICIAN HR TECHNICIAN I SENIOR INSURANCE TECHNICIAN	\$52,922.94	\$55,569.08	\$58,347.55	\$61,264.92	\$64,328.16		
		F	EXECUTIVE ASSISTANT 2 PAYROLL ASSISTANT PERSONNEL ASSISTANT	\$54,246.02	\$56,958.31	\$59,806.23	\$62,796.54	\$65,936.36		
05T3	3	G	HR TECHNICIAN II	\$61,026.76	\$64,078.10	\$67,282.01	\$70,646.11	\$74,178.42		
		Н	EXECUTIVE ASSISTANT 3	\$62,552.43	\$65,680.06	\$68,964.06	\$72,412.27	\$76,032.87		
				\$64,116.25	\$67,322.06	\$70,688.16	\$74,222.57	\$77,933.70		
05T4	4	J		\$72,130.78	\$75,737.31	\$79,524.18	\$83,500.39	\$87,675.41		
		К		\$73,934.05	\$77,630.75	\$81,512.29	\$85,587.90	\$89,867.29		
				L	BUDGET ASSISTANT EXECUTIVE ASSISTANT 4 CONSTITUENT SERVICES ANALYST PERSONNEL ANALYST BENEFITS ANALYST PAYROLL ANALYST COMMUNICATIONS SPECIALIST	\$75,782.40	\$79,571.52	\$83,550.10		\$92,113.98
		М		\$77,676.96	\$81,560.80	\$85,638.85	\$89,920.79	\$94,416.84		
		N		\$79,618.88	\$83,599.83	\$87,779.82	\$92,168.80	\$96,777.25		
		0		\$81,609.35	\$85,689.82	\$89,974.31	\$94,473.03	\$99,196.68		
		Р	CHIEF EXECUTIVE ASSISTANT	\$83,649.58	\$87,832.07	\$92,223.67	\$96,834.85	\$101,676.60		

#### Annual Longevity Increments

Range	15 Years	-	24 Years	30 Years
А	1,092.09	2,184.19	3,276.28	4,368.37
В	1,119.39	2,238.79	3,358.19	4,477.58
С	1,147.38	2,294.76	3,442.14	4,589.52
D	1,290.81	2,581.60	3,872.41	5,163.22
E	1,323.08	2,646.14	3,969.22	5,292.29
F	1,356.15	2,712.30	1,356.15	2,712.30
G	1,525.67	3,051.34	4,577.01	6,102.68
Н	1,563.81	3,127.62	4,691.43	6,255.25
I	1,602.91	3,205.81	4,808.72	6,411.62
J	1,803.27	3,606.54	5,409.81	7,213.08
К	1,848.35	3,696.70	5,545.05	7,393.40
L	1,894.56	3,789.12	5,683.67	7,578.24
М	1,941.92	3,883.84	5,825.77	7,767.69
Ν	2,009.20	3,980.94	5,971.42	7,961.89
0	2,040.23	4,080.47	6,120.70	8,160.93
Р	2,091.23	4,182.47	6,273.72	8,364.96
		BA Increment:	\$1,358.00	
		MA Increment:	\$3,000.00	

Base salary increased 4% effective 7/1/2022